



## SANVI ENTERPRISES HR Policy Manual

### THE ENVIRONMENTAL POLICY POLICY/IMS/33

#### PURPOSE

The purpose of this policy is to ensure the safe, Clean and Pollution free work environment .

**Reference** – ISO 14001-2015

#### SCOPE

It is applicable to all activities carryout in the organization.

#### POLICY

As a responsible corporate citizen, Sanvi Enterprises is committed to the cause of conservation of the environment and has made environmental protection a priority through:

- Continually improving environmental performance of our processes & products and ensuring prevention of pollution at each stage.
- Strictly complying with the applicable environmental legislations & standards.
- Ensuring effective use of natural resources in the areas of energy, fuels, oils, paints, chemicals, water, etc.
- Reducing and recycling waste materials.
- Encouraging the usage of environment-friendly technologies to aid elimination of hazardous materials.
- Promoting the cause of environmental preservation amongst employees & other stakeholders by inculcating sensitivity to the environmental concerns.

We shall communicate this policy to all our employees and would make it available to all.

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#### **Management discretion:**

The Sanvi Enterprises reserves the right to modify/amend these policies from time to time in part or full or discontinue the policies without assigning any reason.

Issue No	1	Date	01.12.2021
Policy Status	Original Issue	Prepared by	HR
Effective Date	01.12.2021	Reviewed by	Plant Head
Review date	01.12.2022	Approved by	Group CEO



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### Procedure

To establish environmental manual to focus on environmental management system wrt. ISO 14001-2015.

To ensure operational control procedures to focus on

- To control on generation and disposition of waste.
- Preservation, Conservation and control of Natural resources.
- Ensure effective environmental performance.
- To monitor activities for controlling noise pollution, Land pollution, Water pollution and Air pollution.
- To establish activities of Environmental aspects and Impact with suitable control.
- To ensure the activities of Legal compliance.

**Reference of Record:-** list LS/IMS/09 R 0

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